The Florida Right to Know Law as outlined in Chapter 442, Florida Statutes lists the employee's rights under this law as follows:

1. The right to know of the listed toxic substance present in the workplace

2. The right to obtain a copy of the Material Safety Data Sheet (MSDS) for each listed toxic substance present. (An MSDS is a document containing standardized information about the properties and hazards of listed toxic substances.)

3. The right to refuse to work with a listed toxic substance if not provided a copy of the MSDS for that substance within five working days after submitting a written request to the employee's employer.

4. The right to instruction, within thirty days of employment and at least annually thereafter, on the adverse health effects of each listed toxic substance with which they work, how to use each substance safely, and what to do in case of an emergency.

5. The right to obtain further information on the properties and hazards of listed toxic substance from the Toxic Substance Information Center.

6. The right to protection against discharge, discipline, or discrimination for having exercised these rights.

The Campus Police Department shall coordinate and assist, as required, all activities under the Florida Right to Know Law, disseminate all relevant information from the Bureau of Industrial Safety and Health or other information sources, maintain a master file of all Material Safety Data Sheets, and provide adequate notice to College employees regarding their rights under the law.

Each cost center administrator shall comply with the requirements of the Florida Right to Know Law ensuring proper inventory, labeling, storage, record keeping, purchasing, and handling of all toxic substances in the workplace.