Positions that are specifically designated by the President as being within the executive/administrative pay plan may be so designated by taking into account the following as a minimum:

1. The authority of the position to make final policy decisions, the nature of such decisions, and the effect of such policy decisions on the College's operation and effectiveness;

2. The effect of independently made policy decisions;

3. The size and nature of the total budget, including the Administrative operation budget, for which the position has final responsibility;

4. The total number of professional, supervisory and managerial employees, both salaried and O.P.S., for which the position has managerial responsibility;

5. The organization level of the position in the College.

The presence of similar positions in the Board-approved Salary Schedule shall not be the sole justification for being classified as such.