Presidential Search and Transition Workshop

Presentation to TCC Board of Trustees
Presidential Search and Transition Workshop

Propose discussion in eight areas

- Board retreat, separation agreement, recognition for President Law, budget, scope of presidential search, consulting firm identification, interim president appointment and presidential search committee

Guiding Principles:

- The process will be open and transparent.
- The process will be inclusive.
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Board Retreat

- A facilitated meeting to be held at Wakulla Springs Lodge
  - Steve Evans facilitator
  - Chancellor Holcomb presentation
- Begin the process to identify and quantify qualifications for the new president
- Review strategic plan and college priorities
- Hold meeting within the next 30-45 days
- Agenda and meeting coordination
  - Trustees Moore and Moon
Separation agreement for President Law

- Appoint a subcommittee to work with legal counsel and President Law to address this issue
  - Trustees DeFoor and Moon
- Review contract and resolve any issues
- Bring recommendation back to Board at the May meeting
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Recognition for President Law

- Appoint a subcommittee to determine opportunities to recognize President Law and his service to the college and the community
  - Trustees Hebrock and Callen
- Work with staff to conduct a college and community recognition program
- Bring recommendations back to Board at the May meeting
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Budget

- The presidential search and transition costs
- Costs paid out of President's fund
- Work with staff to establish a budget
  - Trustee Lamb and Trustee Hebrock
- Bring back budget recommendation to Board at the May meeting
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National Search

- TCC is a world class institution with world class faculty, staff and students
- TCC focuses on student success and service to meet the needs of our community
- Expectation of faculty/staff/students and community to conduct a national search and identify world class talent to become next president
- Consensus on conducting a national search
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Consulting firm to assist with presidential search

- Subcommittee to determine selection process, identify and conduct interviews with firms, etc.
  - Trustees Lamb and Messersmith

- Bring recommendation back to the Board at the May meeting
Interim President

- Interim president should not be an applicant for the permanent position
- Person should have knowledge of the college (policies and procedures), our community and its needs, understand the current strategic initiatives, ability to work the Trustees and college employees, etc.
- Recommend that we appoint Dr. Barbara Sloan to the position as Interim President
- Subcommittee to work with legal counsel to develop a contract and compensation
  - Trustees DeFoor and Messersmith
- Bring back contract to the Board at the May meeting
President Search Committee

- Working with the presidential search firm, we can identify next steps
- Solicit nominations for committee participation. Individuals to be appointed at May or June meeting.
  - Trustees Moore and Lamb
- Trustees representation: Moore, Lamb and Messersmith
- Community participation: each Trustee appoint someone
- College participation: Foundation, Student Government, Faculty, Deans, Classified Staff
- Liaison: Trustee Moon to Deans, faculty and staff; Trustee Callen to students and community